



BINTULU PORT HOLDINGS BERHAD (380802-T)

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3 December 2025

PORT NOTICE

To: All Valued Customers, Port Users, and Contractors

Subject: Enforcement of PPE and CMS Across BPHB Group

Bintulu Port Holdings Berhad (BPHB) Group will implement strict enforcement of Personal Protective Equipment (PPE) requirements for all port users and contractors operating within Bintulu Port and Samalaju Industrial Port. This initiative aims to strengthen safety discipline and ensure consistent protection for all personnel.

Effective **1 January 2026**, the following requirements apply:

1. Mandatory PPE

All individuals entering or working in operational areas must wear the required PPE at all times, including:

- Safety helmet
- Safety coverall
- Safety shoes
- Any additional task-specific PPE as stated in relevant SOPs or risk assessments (e.g., chemical handling, working at heights, hot work)

2. Coverall Colour Requirements

To improve visibility and identification:

- All contractors and port users must wear coveralls in their respective company colours (e.g., orange, yellow, red, green, grey).
- Coveralls must be clearly visible, free from damage, and properly worn (zipped) at all times in operational zones.

3. Enforcement and Non-Compliance

- Individuals who fail to comply with PPE requirements **will be denied entry** into operational areas.
- Any refusal to follow instructions will result in consequence management by the company.
- All contractors and port users are responsible for ensuring their personnel comply before entering the port.

Thank you for your cooperation and support in maintaining a safe working environment across BPHB Group.

Yours faithfully,
BINTULU PORT HOLDINGS BERHAD



MATSHALLEH BIN MOHAMMAD ETLI
Vice President, Group Port Operations

C.c:

1. YBhg Mejar Dato' President / Group Chief Executive Officer, BPHB Group
2. Senior General Manager, Group Safety, Security & Sustainability Division
3. General Manager, Health, Safety & Environment Department, GSSSD
4. CEO, Bintulu Port Sdn. Bhd.
5. CEO, Samalaju Industrial Port Sdn. Bhd.
6. CEO, Biport Bulkiers Sdn Bhd.
7. CEO, Borneo Oil and Gas Sdn. Bhd.
8. General Manager, Security Department, GSSSD